

ALARACT 068/2010

DTG: R 121755Z MAR 10

THIS MESSAGE HAS BEEN SENT BY THE PENTAGON TELECOMMUNICATIONS CENTER
ON BEHALF OF DA WASHINGTON DC//DAMI-OP//

SUBJECT: CLARIFICATION OF SPECIFIC SECTIONS OF AR 11-6, ARMY FOREIGN
LANGUAGE PROGRAM.

- A. TITLE 37, UNITED STATES CODE, SEC 316.
- B. NATIONAL DEFENSE AUTHORIZATION ACT (NDAA) FOR FY 2005.
- C. DEPARTMENT OF DEFENSE INSTRUCTION (DODI) 7280.3, FOREIGN LANGUAGE
PROFICIENCY BONUS (FLPB) DATED 20 AUGUST 2007.
- D. ARMY REGULATION 11-6, ARMY FOREIGN LANGUAGE PROGRAM, DATED 30
SEPTEMBER 2009.

1. THE PROVISIONS OF PARAGRAPHS 1-22.G, AR 11-6, THAT ADDRESS LANGUAGE
PROFICIENCY IN EVALUATION REPORTS ARE WAIVED.

2. THE PROVISIONS OF PARAGRAPH 5-6, AR 11-6, REQUIRING THE
RECLASSIFICATION OR SEPARATION OF SOLDIERS IN A LANGUAGE DEPENDENT MOS
WHO FAIL TO MAINTAIN THE ARMY'S MINIMUM LANGUAGE PROFICIENCY STANDARD
AND THE REMOVAL OF SQI "L" ARE WAIVED.

3. SOLDIERS IN A LANGUAGE DEPENDENT MOS WHO FAIL TO MAINTAIN THE
ARMY'S MINIMUM LANGUAGE PROFICIENCY STANDARD ARE REQUIRED TO ATTEND
REMEDIAL LANGUAGE TRAINING IAW PARAGRAPH 5-6, AR 11-6. THERE IS NO
LIMIT TO THE AMOUNT OF TIME A SOLDIER MAY BE REQUIRED TO ATTEND
REMEDIAL LANGUAGE TRAINING.

4. THIS MESSAGE WILL BE BROUGHT TO THE ATTENTION OF ALL CDRS AND
FINANCE AND ACCOUNTING OFFICES (FAO). FLPB CANDIDATES, SERVICING
PERSONNEL OFFICES, AND FINANCE OPERATING AGENCIES MUST REFERENCE AR
11-6 IN CONJUNCTION WITH THIS MESSAGE TO ENSURE FULL COMPLIANCE WITH
REGULATION AND STATUTE.

5. THE ACTING UNDER SECRETARY OF DEFENSE APPROVED CHANGES TO THE
CURRENT FLPB LANGUAGE LISTS. THE FOLLOWING TABLE SUPERSEDES THE
LANGUAGE PAYMENT LISTS, TABLE 6-3, AR 11-6. THE CHANGE IS EFFECTIVE ON
01 APR 2010.

(SEE WORD ATTACHMENT)

NOTE:

1. DOMINANT LANGUAGES. ONLY THE FOLLOWING THREE EXCEPTIONS ALLOW SOLDIERS WHO ARE PROFICIENT IN A DOMINANT LANGUAGE TO RECEIVE FLPB ENTITLEMENT :

(A) SOLDIERS WHO HAVE A LANGUAGE DEPENDENT MOS OR SPECIALTY AND THEIR CONTROL LANGUAGE (CLANG)/PRIMARY LANGUAGE IS THAT PARTICULAR DOMINANT LANGUAGE.

(B) SOLDIERS WHO ARE ASSIGNED TO A LANGUAGE CODED BILLET THAT REQUIRES THAT PARTICULAR DOMINANT LANGUAGE AND ARE PERFORMING THE DUTIES OF THAT POSITION.

(C) SOLDIERS WHO ARE ATTENDING OR INSTRUCTING AT PROFESSIONAL MILITARY EDUCATION (PME) OR EQUIVALENT COURSES, OTHER THAN INITIAL TRAINING, CONDUCTED IN THAT DOMINANT LANGUAGE.

2. THE ARMY WILL ONLY PAY FLPB FOR ONE DIALECT PER LANGUAGE. EXAMPLES: ONLY ONE DIALECT OF CHINESE (CANTONESE OR MANDARIN) DIALECTS OF PERSIAN (PERSIAN AFGHAN (DARI) OR PERSIAN IRANIAN (FARSI)).

3. THE ARMY WILL PAY FOR MULTIPLE LANGUAGES OF A COUNTRY OR REGION. EXAMPLES: LANGUAGES OF AFRICA (HAUSA, IGBO, SOMALI, SWAHILI, AND YORUBA), TURKIC LANGUAGES (TURKISH AND TURKOMAN).

(A) ARMY SELECTED PAYMENT LIST "B" LANGUAGES LISTED IN THE PAYMENT TABLE ABOVE WILL BE PAID AT THE PAYMENT LIST "B" (STRONGHOLD LANGUAGES) RATE.

(B) SOLDIERS WHO ARE CURRENTLY RECEIVING FLPB FOR A LANGUAGE THAT IS NO LONGER ON THE LANGUAGE PAYMENT LIST WILL CONTINUE TO RECEIVE ENTITLEMENT FOR THAT LANGUAGE UNTIL THEIR CURRENT CERTIFICATION EXPIRES, WHICH TERMINATES THEIR FLPB.

(C) TESTING AVAILABILITY IS LIMITED IN SOME LANGUAGES AND DIALECTS. DEFENSE LANGUAGE PROFICIENCY TEST (DLPT), DEFENSE LANGUAGE READING PROFICIENCY TEST (DLRPT), AND/OR ORAL PROFICIENCY INTERVIEW (OPI'S) MAY NOT BE OFFERED FOR EVERY LANGUAGE AND DIALECT ON THE LANGUAGE PAYMENT LISTS AND/OR DOD OTHER APPROVED LANGUAGE LIST. IF NO TEST METHOD IS AVAILABLE, THE ARMY WILL NOT AUTHORIZE FLPB FOR THAT LANGUAGE.

(D) THE MONTHLY AMOUNT FOR MULTIPLE LANGUAGES MAY NOT EXCEED \$1000. SOLDIERS WHO TEST AND QUALIFY FOR MULTIPLE LANGUAGES LISTED ON PAYMENT LISTS "A", "B" AND "C" CAN BE PAID FOR ALL LANGUAGES LISTED. FOR EXAMPLE, A SOLDIER WHO IS PROFICIENT IN HINDI AND PUNJABI MAY RECEIVE PAYMENT FOR BOTH LANGUAGES.

6. THERE IS NO CHANGE TO ANNEX B, DOD OTHER APPROVED LANGUAGE LIST, WHICH IS POSTED ON THE LINGUIST KNOWLEDGE NETWORK ON THE ARMY

KNOWLEDGE ONLINE (AKO) ([HTTPS://WWW.US.ARMY.MIL/SUITE/PAGE/1790065](https://www.us.army.mil/suite/page/1790065)) .

7. THE FLPB REPORTING REQUIREMENT LISTED IN PARAGRAPH 6-7 IS WAIVED.

8. COMPENSATION/ENTITLEMENT, HQDA G1 POC ON POLICY ISSUES CONTAINED IN THIS MESSAGE: MS. KHAIR, JANE.F.KHAIR@US.ARMY.MIL, 703-692-6888 (DSN: 222); FLPB PROGRAM POLICY/ELIGIBILITY POC, HUMAN RESOURCES COMMAND (HRC), INCENTIVE PAY BRANCH, HRCFLPB@CONUS.ARMY.MIL, (703) 325-4169 (DSN: 221) .

9. HQDA DCS, G-2 POC ON POLICY ISSUES: MR. RODNEY GITHENS, RODNEY.GITHENS@US.ARMY.MIL, 703-695-1392 (DSN: 225) .

10. EXPIRATION DATE CANNOT BE DETERMINED.

As of March 2010

TABLE 6-3 LANGUAGE PAYMENT LISTS (THIS TABLE SUPERSEDES ALL PREVIOUS PAYMENT LISTS)

PAYMENT LIST “A”	Immediate Investment
LANGUAGE	DIALECT CODE
DIALECTS OF ARABIC	
-MODERN STANDARD ARABIC	AD
-ALGERIAN	DH
-EGYPTIAN ARABIC	AE
-GULF AND IRAQI ARABIC	DG
-LEVANTINE ARABIC	AP
DIALECTS OF CHINESE	
-CANTONESE	CC
-MANDARIN	CM
FRENCH (DOMINANT LANGUAGE)	FR
LANGUAGES OF INDIA	
-HINDI	HJ
-PUNJABI	PJ
-TAMIL	TC
-TELUGU	TE
LANGUAGES OF INDONESIA	
-INDONESIAN	JN
-JAVANESE	JV
JAPANESE	JA
KOREAN	KP
DIALECTS OF PERSIAN	
-PERSAIN AFGHAN (DARI)	PG
-PERSAIN IRANIAN (FARSI)	PF
DIALECTS OF PORTUGUESE (DOMINANT LANGUAGE)	
-BRAZILIAN	PQ
-EUROPEAN	PT
DIALECTS OF PUSHTU (PASHTU)	
-PUSTHU	PU
-PUSHTU-AFGHAN	PV
-PUSHTU-PESHAWARI	PW
RUSSIAN (DOMINANT LANGUAGE)	RU
SPANISH (DOMINANT LANGUAGE)	QB
TURKIC LANGUAGES	
-TURKISH	TU
-TURKOMAN	UB

URDU	UR
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PAYMENT LIST “B”	Stronghold
LANGUAGE	DIALECT CODE
AZERI / AZERBAIJANI	AX
BENGALI	BN
CAMBODIAN-KHMER	CA
CZECH	CX
GEORGIAN	GG
HEBREW	HE
KAZAKH	KE
DIALECTS OF KURDISH	
-KURDISH	KU
-KURMANJI	XK
-SORANI	XS
LANGUAGES OF AFRICA	
-HAUSA	HS
-IGBO	JB
-SOMALI	SM
-SWAHILI	SW
-YORUBA	YQ
MALAY	ML
SERBO-CROATIAN	SC
LANGUAGES OF THE PHILIPPINES	
-CEBUANO	VB
-CHAVACANO	HV
-ILOCANO	JL
-MAGUINDANAON	NG
-TAGALOG	TA
-TAUSUG (MORO)	MH
THAI	TH
UZBEK	UX
DIALECTS OF VIETNAMESE	
-CENTRAL	VC
-NORTH	VN
-SOUTH	VS

ARMY SELECTED LANGUAGES FOR PAYMENT LIST “B”	DIALECT CODE
ALBANIAN	AB
TAJIK	TB

PAYMENT LIST “C”	
LANGUAGE	DIALECT CODE
AMHARIC	AC
ARMENIAN	AR
CHECHEN	CK
HAITIAN-CREOLE	HC
KIKONGO	KG